

# EXHIBIT 1

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Page 1

1 TESSITORE  
2 IN THE UNITED STATES DISTRICT COURT  
3 FOR THE MIDDLE DISTRICT OF PENNSYLVANIA  
4 Case No. 3:17-cv-00101

6  
7 CONSUMER FINANCIAL PROTECTION BUREAU,  
8 Plaintiff,  
9 vs.  
10 NAVIENT CORPORATION, et al.,  
11 Defendants.

15 CONFIDENTIAL  
16 PURSUANT TO THE PROTECTIVE ORDER  
17  
18 VIDEOTAPE DEPOSITION OF LISA TESSITORE  
19 Washington, D.C.  
20 Thursday, May 24, 2018

23       Reported by:  
24       SUSAN ASHE, RMR, CSR, CRR  
25       Job No.: 142321

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| <p style="text-align: center;">Page 2</p> <p>1                   TESSITORE<br/> 2                   Thursday, May 24, 2018<br/> 3                   9:15 a.m.</p> <p>6                   Videotape deposition of LISA TESSITORE,<br/> 7                   taken on behalf of Defendants, at WILMERHALE, 1875<br/> 8                   Pennsylvania Avenue, Northwest, Washington, D.C.,<br/> 9                   beginning at 9:15 a.m., on Thursday, May 24, 2018,<br/> 10                  before Susan Ashe, RMR, CSR, CRR.</p>   | <p style="text-align: center;">Page 3</p> <p>1                   TESSITORE<br/> 2                   APPEARANCE OF COUNSEL:<br/> 3                   FOR PLAINTIFF:<br/> 4                   CONSUMER FINANCIAL PROTECTION BUREAU<br/> 5                   BY: ANDREA MATTHEWS, ESQ.<br/> 6                   BY: DAVID DUDLEY, ESQ.<br/> 7                   1700 G Street, NW<br/> 8                   Washington, DC 20552</p> <p>14                  FOR DEFENDANTS:<br/> 15                  WILMERHALE<br/> 16                  BY: DANIEL KEARNEY, ESQ.<br/> 17                  BY: GARY DYAL, ESQ.<br/> 18                  1875 Pennsylvania Avenue, NW<br/> 19                  Washington, DC 20006</p>   |
| <p style="text-align: center;">Page 4</p> <p>1                   TESSITORE<br/> 2                   ALSO PRESENT:<br/> 3                   FOR THE WITNESS:<br/> 4                   UNITED STATES ATTORNEY'S OFFICE<br/> 5                   BY: JOSHUA KOLSKY, ESQ.<br/> 6                   555 4th Street, NW<br/> 7                   Washington, DC 20530</p> <p>10                  - and -<br/> 11                  OFFICE OF THE GENERAL COUNSEL<br/> 12                  BY: BRIAN SIEGEL, ESQ.<br/> 13                  U.S. Department of Education<br/> 14                  400 Maryland Avenue, SW<br/> 15                  Washington, DC 20202</p> <p>19                  David Voigtsberger, Videographer</p> | <p style="text-align: center;">Page 5</p> <p>1                   TESSITORE<br/> 2                   INDEX<br/> 3                   Deposition of LISA TESSITORE<br/> 4                   May 24, 2018</p> <p>6                   Examination By:                   Page<br/> 7                   Mr. Kearney                           9, 267<br/> 8                   Ms. Matthews                        14</p> <p>10                  DEFENDANTS<br/> 11                  Exhibit No.                           Marked<br/> 12                  Exhibit 315 E-Mail Correspondence<br/> 13                  NAV-00781753 and -754<br/> 14                  with Attachment                       34<br/> 15                  Exhibit 316 E-Mail Correspondence<br/> 16                  NAV-00627332 through -338        42<br/> 17                  Exhibit 317 E-Mail Correspondence<br/> 18                  NAV-00728862 through -867        72<br/> 19                  Exhibit 318 E-Mail Correspondence<br/> 20                  NAV-01561968 through -970        80<br/> 21                  Exhibit 319 E-Mail Correspondence<br/> 22                  NAV-01235100                        84<br/> 23                  Exhibit 320 Evaluation Document<br/> 24                  NAV-00975861 through -864        90</p> |

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| 1 TESSITORE  | 1 TESSITORE  |
| 2 DEFENDANTS   | 2 PREVIOUSLY MARKED EXHIBITS                           |
| 3 Exhibit No. Marked                                   | 3 Exhibit No. Marked                                   |
| 4 Exhibit 321 E-Mail Correspondence                    | 4 Exhibit 300 Subpoena 12                              |
| 5 NAV-00689225, -227                                   | 5 Exhibit 306 E-Mail Correspondence                    |
| 6 with Attachment 94                                   | 6 NAV-00686505, -507, -508, and                        |
| 7 Exhibit 322 E-Mail Correspondence                    | 7 NAV-00686237 28                                      |
| 8 NAV-00628986 through -994                            | 8  |
| 9 Exhibit 323 E-Mail Correspondence                    | 9  |
| 10 NAV-01561977 through -980                           | 10   |
| 11 Exhibit 324 Business Operations                     | 11   |
| 12 Change Request Form                                 | 12   |
| 13 NAV-00016770 through -772                           | 13   |
| 14 with Attachment 132                                 | 14   |
| 15 Exhibit 325 E-Mail Correspondence                   | 15   |
| 16 NAV-00744366 through -370                           | 16   |
| 17 Exhibit 326 Federal Student Aid Document            | 17   |
| 18 ED000560 through -570                               | 18   |
| 19 Exhibit 327 Servicer Site Visit Review              | 19   |
| 20 ED000541 through -551                               | 20   |
| 21 Exhibit 328 E-Mail Correspondence                   | 21   |
| 22 NAV-00823454 through -458                           | 22   |
| 23   | 23   |
| 24   | 24   |
| 25   | 25   |
| Page 8   |  |
| 1 TESSITORE  | 1 TESSITORE  |
| 2 WASHINGTON, D.C.;                                    | 2 for the Defendants.                                  |
| 3 THURSDAY, MAY 24, 2018, 9:15 A.M.                    | 3 MR. KOLSKY: Josh Kolsky, from the                    |
| 4 --oo0--  | 4 United States Attorney's Office, for the Department  |
| 5  | 5 of Education.  |
| 6 VIDEOGRAPHER: Good morning. This is                  | 6 MR. SIEGEL: Brian Siegel, of the                     |
| 7 the start of tape labeled No. 1 of the videotaped    | 7 Department of Education.                             |
| 8 deposition of Lisa Tessitore in the matter of        | 8 MS. MATTHEWS: Andrea Matthews, of                    |
| 9 Consumer Financial Protection Bureau versus Navient  | 9 the Consumer Financial Protection Bureau, Plaintiff. |
| 10 Corporation, et al. in the United States District   | 10 MR. DUDLEY: David Dudley, Consumer                  |
| 11 Court for the Middle District of Pennsylvania, Case | 11 Financial Protection Bureau.                        |
| 12 No. 3-cv-1700101.                                   | 12 VIDEOGRAPHER: Will the court                        |
| 13 This deposition is being held at                    | 13 reporter please swear in the witness.               |
| 14 WilmerHale, 1875 Pennsylvania Avenue, Northwest,    | 14 Whereupon,  |
| 15 Washington, D.C. on May 24, 2018; and the time is   | 15 LISA TESSITORE,                                     |
| 16 9:15 a.m.   | 16 the Witness, called for examination, having been    |
| 17 My name is David Voigtsberger, from                 | 17 first duly sworn according to law, was examined and |
| 18 TSG Reporting, Incorporated; and I am the legal     | 18 testified as follows:                               |
| 19 video specialist.                                   | 19 EXAMINATION   |
| 20 The court reporter is Susan Ashe, in                | 20 BY MR. KEARNEY:                                     |
| 21 association with TSG Reporting.                     | 21 Q. Good morning, Ms. Tessitore.                     |
| 22 Will counsel please introduce                       | 22 A. Good morning.                                    |
| 23 yourselves and whom you represent.                  | 23 Q. Could you please state your full name for        |
| 24 MR. KEARNEY: Dan Kearney, of                        | 24 the record.   |
| 25 WilmerHale, for the Defendants.                     | 25 A. Sure. Lisa Tessitore.                            |
| MR. DYAL: Gary Dyal, of WilmerHale,                    |  |

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| <p>1 TESSITORE<br/> 2 the TIVAs on board, but to a bigger degree in the<br/> 3 beginning of 2012.<br/> 4 Q. And as part of this oversight, did you say<br/> 5 that the Department reviews servicers' policies for<br/> 6 communicating with borrowers?<br/> 7 A. We review -- I wouldn't say top to bottom<br/> 8 because they have a lot of policies and --<br/> 9 Q. Right.<br/> 10 A. -- procedures.<br/> 11 That would be a little -- a little too<br/> 12 much.<br/> 13 So what we generally do when we're doing a<br/> 14 particular review is: We might just capture those<br/> 15 policies and procedures as it pertains to the<br/> 16 particular review that we are doing.<br/> 17 And in the essence of a call-monitoring<br/> 18 review, we have some of their scripts, not all of<br/> 19 their scripts. "Scripts" would be the script that a<br/> 20 call center rep would be following as they're having<br/> 21 the conversation with a borrower.<br/> 22 We have some of those, not all of those,<br/> 23 again.<br/> 24 We do ask for them if we see a potential<br/> 25 problem or a concern that might be coming up or if</p>                           | <p>1 TESSITORE<br/> 2 they're not addressing a borrower's questions in the<br/> 3 way that we would like them to see -- or the call's<br/> 4 not going in the direction we would want those calls<br/> 5 to go. If we see patterns, those types of things,<br/> 6 then we would ask for call scripts as well.<br/> 7 Q. And if you do see a problem and confirm<br/> 8 that perhaps it is a problem, what do you then do as<br/> 9 part of your oversight activity?<br/> 10 A. Sure. Generally if we see something, it<br/> 11 depends on what the severity of that issue might be.<br/> 12 If it's putting FSA or the Department at<br/> 13 risk, we're moving on it very quickly and we'll pull<br/> 14 in all the appropriate parties and generally have a<br/> 15 conversation to say what's going on and ask for<br/> 16 data, ask for system issues -- you know, if it's<br/> 17 something on the system that needs to be changed.<br/> 18 It may even escalate up to Contracts to<br/> 19 put in a corrective action plan, which would be --<br/> 20 the contracting officer has now stepped in and is<br/> 21 taking over.<br/> 22 But most of them are at a smaller level<br/> 23 and can be managed within my team -- in which,<br/> 24 again, we would just reach out to that servicer.<br/> 25 If we think it's a pattern, we would ask</p> |
| <p>1 Page 28</p> <p>2 TESSITORE<br/> 3 them to go look and see if they can identify any<br/> 4 borrowers or any of these same situations that are<br/> 5 taking place -- could they query their system? Is<br/> 6 it something that we can query?<br/> 7 We're trying to find out the population<br/> 8 and how we can -- and resolve it.<br/> 9 But all of our issues that have that<br/> 10 magnitude, that there is a harm to the borrower or<br/> 11 to something at the Department of Education, has<br/> 12 some type of remediation sitting behind it.<br/> 13 So whether that's -- we are monitoring all<br/> 14 of that through fruition -- so we're seeing all the<br/> 15 remediation taking place -- we control that piece of<br/> 16 it from soup to nuts, if you will.<br/> 17 MR. KEARNEY: Let's look at<br/> 18 Exhibit 306.<br/> 19 (Whereupon, Defendants Exhibit 306,<br/> 20 previously marked, was presented to the witness.)<br/> 21 Q. Take a minute to look at that document.<br/> 22 (Witness reading.)<br/> 23 A. Okay.<br/> 24 Q. Are you familiar with this document?<br/> 25 A. Only just recently, yes.<br/> Q. Okay. Just recently when?</p> | <p>1 Page 29</p> <p>2 TESSITORE<br/> 3 A. When Brian shared it with me.<br/> 4 Q. Do you see an e-mail on the first page of<br/> 5 the document?<br/> 6 A. Yes.<br/> 7 Q. And do you see in the "to" line there are<br/> 8 three names listed?<br/> 9 A. Yes.<br/> 10 Q. Could you read those three names to me.<br/> 11 A. Sure.<br/> 12 (Reading:) Mary Oknich, Jana Hernandes,<br/> 13 and Sue O'Flaherty.<br/> 14 Q. Do you know who any of those people are?<br/> 15 A. I know all three of them, yes.<br/> 16 Q. Who are they?<br/> 17 A. Mary Oknich is still with the Department<br/> 18 of Education. She was my supervisor when I started<br/> 19 in 2011. Her director was Jana Hernandes, now named<br/> 20 "Jana Hough."<br/> 21 And Sue O'Flaherty -- and so -- I'm sorry,<br/> 22 Jana was the director within the operation services<br/> 23 area.<br/> 24 And Sue O'Flaherty has since retired. But<br/> 25 she was at that time the deputy and then became the<br/> director of program management.</p>   |

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| <p>1 TESSITORE</p> <p>2 Q. Okay. So do any of these people work</p> <p>3 within the component that you now oversee?</p> <p>4 A. No.</p> <p>5 Q. No. Have you had a chance to read the</p> <p>6 cover e-mail here?</p> <p>7 A. From Kevin?</p> <p>8 Q. Yes.</p> <p>9 A. Yes.</p> <p>10 Q. Do you see that on the first line, he....</p> <p>11 Can you read the first three sentences of</p> <p>12 the e-mail, just so we get a sense of the content.</p> <p>13 Can you read it out loud to us.</p> <p>14 A. Yes, I can.</p> <p>15 Q. Thank you.</p> <p>16 A. (Reading:) Given all the recent talk</p> <p>17 about forbearances, I wanted to share something with</p> <p>18 you. It's a draft document that our call center</p> <p>19 team is developing as part of the training program.</p> <p>20 It shows a graphical representation of the</p> <p>21 communication process that typically occurs in our</p> <p>22 call centers when counseling borrowers who are</p> <p>23 having difficulty making payments.</p> <p>24 Q. I meant to ask you: Do you know who Kevin</p> <p>25 Woods is?</p>  | <p>1 TESSITORE</p> <p>2 A. I know -- yes, I know Kevin.</p> <p>3 Q. Who is he?</p> <p>4 A. Kevin Woods is the contracting</p> <p>5 representative for -- well, now Navient Solutions,</p> <p>6 with a contract at FSA.</p> <p>7 Q. Do you know why the three individuals on</p> <p>8 the "to" line would be communicating with Kevin</p> <p>9 Woods in this e-mail?</p> <p>10 Well, generally, why would they be --</p> <p>11 A. Yes.</p> <p>12 Q. -- communicating with them?</p> <p>13 A. It would make sense, because you would</p> <p>14 insert my name into one of those three names onto</p> <p>15 that list.</p> <p>16 So it would make sense that Kevin and/or</p> <p>17 Bob Leary would be having that conversation with the</p> <p>18 oversight group and, to some degree, the program</p> <p>19 management team.</p> <p>20 That line has changed a little bit since</p> <p>21 then; but at that time, it makes perfect sense that</p> <p>22 he would be reaching out to those three ladies.</p> <p>23 Q. And you said you could insert your name</p> <p>24 in. What did you mean by that?</p> <p>25 A. Well, where it says Mary Oknich and Jana,</p>  |
| <p>1 Page 32</p> <p>2 TESSITORE</p> <p>3 and you could insert -- now I'm Jana.</p> <p>4 Q. I see.</p> <p>5 A. So that's my role.</p> <p>6 Q. I see.</p> <p>7 A. Yeah.</p> <p>8 Q. So when we were talking about the</p> <p>9 oversight process a moment ago, is a communication</p> <p>10 like this in Exhibit 306 part of the oversight</p> <p>11 process you were describing?</p> <p>12 A. Yes. So one of the requirements, if you</p> <p>13 will, that we ask a servicer to share with FSA is:</p> <p>14 When they make a significant change to their process</p> <p>15 or when they want to show that they are being</p> <p>16 competitive, they generally share that information.</p> <p>17 But more importantly, when they are making</p> <p>18 a requirement change or something that they want us</p> <p>19 to be aware of -- you can call it a "pilot program,"</p> <p>20 you can call it just a different reach, outreach to</p> <p>21 our borrowers -- they are asked to share that</p> <p>22 information with us.</p> <p>23 And that looks like that would be</p> <p>24 something that we would expect them to share if</p> <p>25 they're changing their outreach.</p> <p>Q. Would the Department -- would this -- your</p> | <p>1 Page 33</p> <p>2 TESSITORE</p> <p>3 team typically have a conversation with the servicer</p> <p>4 about these types of issues?</p> <p>5 A. Depending on what the content is or what</p> <p>6 the change is and how it impacts our borrowers.</p> <p>7 Sometimes the servicers don't know a</p> <p>8 direction that we're heading, that we're looking at</p> <p>9 going in the future.</p> <p>10 And so we ask them to share information to</p> <p>11 make sure that we're continuing down the same path</p> <p>12 versus taking a different path.</p> <p>13 So this conversation is relevant. We</p> <p>14 would expect them to share it with us, and we would</p> <p>15 have a discussion with them.</p> <p>16 This particular one, if the attachments</p> <p>17 came along, the discussion would have been around</p> <p>18 those attachments to ensure that it does meet what</p> <p>19 we're asking them to do or where our vision is</p> <p>20 going.</p> <p>21 Q. So what would the oversight group do once</p> <p>22 it received this information from the servicer?</p> <p>23 A. We would -- well, whoever our subject</p> <p>24 matter expert is on this particular item would have</p> <p>25 likely received it as well and would have gone over</p> <p>it with the servicer and brought in our call center</p> |

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| <p>1 TESSITORE</p> <p>2 monitoring person to ensure that this is -- this is</p> <p>3 what they said they were doing, this is now a</p> <p>4 procedure.</p> <p>5 So they would look for that in the call</p> <p>6 monitoring as well, to make sure that they're</p> <p>7 following what they said they were going to do as</p> <p>8 well meeting our regulations.</p> <p>9 But if there were something that we didn't</p> <p>10 want them to do, we would call it out and say you</p> <p>11 can't implement this.</p> <p>12 But in this instance, because I know that</p> <p>13 this was their process at the time, it was -- it</p> <p>14 must have been passed.</p> <p>15 Q. When you say you would call it out, what</p> <p>16 do you mean by that?</p> <p>17 A. So if they were offering -- I don't know,</p> <p>18 I'm going to give you an example -- a program that</p> <p>19 we didn't support for repayment program or offer a</p> <p>20 deferment that doesn't belong in that category, we</p> <p>21 would tell them absolutely you cannot do this and</p> <p>22 here's why.</p> <p>23 (Whereupon, Defendants Exhibit 315 was</p> <p>24 marked for identification.)</p> <p>25 Q. Please just take a minute to look over</p> | <p>1 TESSITORE</p> <p>2 this document.</p> <p>3 (Witness reading.)</p> <p>4 Q. Okay. Have you had a minute to look at</p> <p>5 it?</p> <p>6 A. Yes.</p> <p>7 Q. Do you recognize the document?</p> <p>8 A. I don't -- not the e-mail, anyway.</p> <p>9 Q. Do you see the e-mail on the first page?</p> <p>10 A. Yes.</p> <p>11 Q. Do you see the recipient line, the "to"</p> <p>12 line on the e-mail?</p> <p>13 A. For Bill? Yes.</p> <p>14 Q. Who is the recipient?</p> <p>15 A. Bill Leith is -- or at that time was the</p> <p>16 director of program management.</p> <p>17 So Sue O'Flaherty was reporting to Bill.</p> <p>18 Q. And was Mr. Leith operating -- I'm sorry,</p> <p>19 strike that.</p> <p>20 Was Mr. Leith in the oversight program</p> <p>21 that you described before?</p> <p>22 A. No; he was in program management.</p> <p>23 Q. How was program management different from</p> <p>24 oversight?</p> <p>25 A. Good question.</p>  |
| <p>1 Page 36</p> <p>2 TESSITORE</p> <p>3 The intention was to have program</p> <p>4 management bring up a program so when legislative</p> <p>5 changes came about or regulatory changes or</p> <p>6 participate in negotiated rulemaking, they would be</p> <p>7 the spokesperson or the first point of contact for</p> <p>8 anything that had to do with that program in its</p> <p>9 startup.</p> <p>10 Once the startup happened, there should</p> <p>11 have been or should be an overlap between the</p> <p>12 program management and the operation services.</p> <p>13 And that then bleeds into my team, which</p> <p>14 is the oversight team.</p> <p>15 So then we would take it over and ensure</p> <p>16 that the processing continued, as expected, based on</p> <p>17 the regulations and requirements.</p> <p>18 So there was a lot of overlap between</p> <p>19 program management, directed by Bill Leith and at</p> <p>20 that time Jana Hernandes, for operation services.</p> <p>21 Q. And do you see the "from" line of the</p> <p>22 e-mail?</p> <p>23 A. Yes.</p> <p>24 Q. Who is the sender of the e-mail?</p> <p>25 A. Well, I knew her as "Judi Grassi."</p> <p>Q. So you know who "Judi Grassi" is?</p>    | <p>1 Page 37</p> <p>2 TESSITORE</p> <p>3 A. Um-hum.</p> <p>4 Q. Who is she?</p> <p>5 A. I believe she's left the organization now;</p> <p>6 but years ago she worked -- at that time there were</p> <p>7 three main contact points at Navient. Judi was one</p> <p>8 of them, along with Bob and Kevin Woods.</p> <p>9 Q. Do you know why Ms. Grassi would be</p> <p>10 sending an e-mail of this type to Mr. Leith?</p> <p>11 A. The only -- when I read it, what it looks</p> <p>12 like -- and I don't know, because I would have to go</p> <p>13 back in my own log to see what happened back in</p> <p>14 January -- but Navient used to come in on a</p> <p>15 quarterly basis to do a -- I don't even know what we</p> <p>16 called them -- where they would -- they would do a</p> <p>17 session with us.</p> <p>18 They would bring in a PowerPoint and a lot</p> <p>19 of their staff, their Department leads, to go over</p> <p>20 operational changes they had or some of their</p> <p>21 success stories. Right?</p> <p>22 So they would share what was going on</p> <p>23 within their business unit, and they would come in</p> <p>24 on a quarterly basis.</p> <p>25 It appears that they may have introduced</p> <p>or talked about repayment guides, because that's</p> |

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1 TESSITORE

2 CERTIFICATE

3

4 I, SUSAN ASHE, a Registered Merit  
5 Reporter and Notary Public, hereby certify that the  
6 foregoing is a true and accurate transcript of the  
7 deposition of said witness, who was first duly sworn  
8 by me on the date and place hereinbefore set forth.

9 I FURTHER CERTIFY that I am neither  
10 attorney nor counsel, nor related to or employed by  
11 any of the parties to the action in which this  
12 deposition was taken, and further that I am not a  
13 relative or employee of any attorney or counsel  
14 employed in this action, nor am I financially  
15 interested in this case.

16 Dated this 6th day of  
17 June, 2018.



18

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21 Susan Ashe, Notary Public

22 of the District of Columbia

23 My commission expires: May 31, 2022.

24

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